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Date:23.08.2021

CIRCULAR

Sub: Setting up of Internal Grievance Redressal Committee at work place for persons belonging to Scheduled Castes community-reg.

Ref: Letter received from Under Secretary to the Govt of India, New Delhi in F.No.A-13013/03/2021-Ad.VII dated 11.08.2021.

The Board has vide its letter referred above constituted an Internal Grievance Redressal Committee for employees belonging to Scheduled Castes community. In this connection, I am directed to forward herewith the letter received from Under Secretary to the Govt. of India on the captioned subject, for information.

B. Srinivas
23/8/21

(B. SRINIVASA RAO)

Joint Commissioner of Income Tax(OSD),
(HQrs)(Admin),
O/o.Pr.CCIT, AP&TS, Hyd.

Encl: As above.

To
All the Heads of Offices, AP & Telangana Region.

14401
F.No. A-13013/03/2021-Ad.VII
Government of India
Ministry of Finance
Department of Revenue
(Central Board of Direct Taxes)



Room No.10, Jeevan Vihar Building,
3, Parliament Street, New Delhi-110001,
Dated the 11th August, 2021

Adl (IT/17/17/Ad.VII)
02
13/8

ORDER

Subject: Setting up of Internal Grievance Redressal Committee at work place for persons belonging to Scheduled Castes community.

In pursuance of recommendation of National commission for Scheduled Castes (NCSC), vide their reference No. 39/Misc-2/IGR Committee/2020/SSW-I dated 29.07.2020, an Internal Grievance Redressal Committee for employees belonging to Scheduled Castes community is hereby constituted for CBDT (Income Tax Department), Department of Revenue. The Committee comprises of the following members:

- | | |
|--|------------|
| 1) Sh. Rakesh Gupta, CIT (C&S), CBDT | - Chairman |
| 2) Sh. Sagar Chand Mehra, JS, Department of Fisheries, Krishi Bhawan | - Member |
| 3) Sh. M.L. Meena, Director & Liaison Officer, Department of Revenue | - Member |
| 4) Sh. R.S. Chatterjee, Director- Ad.VII & Ad.IX, CBDT | - Member |
| 5) Smt. Meenakshi Dohare, Addl. DIT (VIG), NZ-I&II, Delhi Charge | - Member |

2. The Committee may co-opt other Members, as per requirement.

3. The Committee shall examine the complaints from SC employees in service matter including :-

- Non-maintenance of reservation roster and not filling up of reserved vacancies.
- Discrimination in promotion/seniority/MACP/ACP.
- Non-appointment on compassionate grounds.
- Downgrading of APARs.
- Termination/dismissal from services.
- Discrimination in transfer/posting.
- Denial of pensionary benefits and disbursement of pay arrears etc.

4. The Internal Grievance Redressal Committee will examine the complaints of SC employees in the Income Tax Department to find out the genuineness of the complaint and simultaneously the Committee will submit its report within one month to the Head of Organization. The Head of Organization will monitor the case and submit a quarterly report to the Commission.

(Jati Singh Meena)
Under Secretary to the Govt. of India
Telefax: 011-23741824

13/8/21

Singh (Adl) (Ad.VII)

To

All the Members of the Committee

Cont....2/

Pls. Circulate
Aushan, ITO
16/8/21